

STATEMENT

(TO BE READ IN CONJUNCTION WITH THE COMPANY RISK ASSESSMENT AND SAFE SYSTEMS OF WORK)

1. Snaktastik recognises its responsibilities under the Health and Safety at Work (etc.) Act 1974 and its associated legislation, and in particular the Management of Health and Safety at Work Regulations 1999.
2. Snaktastik will appoint a senior manager to monitor new acts of parliament, regulations, ACOPs, guidance and industry best practice and ensure that these are incorporated into the company's operations as appropriate
3. Snaktastik will appoint or consult a competent person to review this policy and associated methods at regular intervals and advise on health and safety matters as necessary.
4. Snaktastik shall exchange health information, concerns and observations with directly with employees.
5. The senior management of the company recognize that this commitment to health and safety is a management responsibility equivalent to other management functions.
6. It is the duty of the Operations Director to allocate necessary funds, personnel and other resources to implement the policy.
7. It is the duty of all managers directly involved with the implementation of the company safety management system to ensure the policy is upheld at all times.
8. The company will carry out its duties under the Health and Safety at Work (etc.) Act 1974. Specifically, the company will provide:
 - a. safe means of access and egress to the workplace
 - b. safe plant and work equipment and use safe systems of work
 - c. safe methods for use, handling and storage of articles, substances, materials and equipment
 - d. suitable information, instruction, training, and supervision
 - e. a safe working environment with suitable welfare facilities including first aid provision
9. Also the company will comply with its obligations to protect the environment. Specifically the company shall make suitable provision for disposal of waste substances, materials and equipment.
10. The company will carry out its duties under the Management of Health and Safety at Work Regulations 1999. Specifically, the company will:
 - a. Undertake suitable and sufficient risk assessments and review them periodically or at other times as necessary and recording the findings
 - b. Put in place effective arrangements for planning, organisation control, monitoring and review of health and safety measures in the workplace, including health surveillance, and will record these arrangements
 - c. Prepare emergency procedures including evacuation of its premises in the event of fire and in connection with identified hazards arising from day-to day operations and ensure that employees are aware of these procedures and can apply them.
 - d. Provide employees with health and safety information, particularly information resulting from risk assessment and emergency procedures
 - e. Employ or contract competent persons to help the company comply with health and safety duties
 - f. Cooperate with other employers who share the same workplace
 - g. Provide non-employees working on the worksite with relevant health and safety information
 - h. Provide temporary employees with relevant health and safety information.
11. The company will display this statement on the company premises

This Statement is to be displayed prominently at all company premises.

12. The company will ensure that all employees read this policy and sign acceptance that they will abide by the contents in word and spirit. A full explanation will be given to any employee who does not fully understand the policy e.g. for those with reading difficulties or whose first language is not English.
13. The principal hazards to employees identified by risk assessment are
 - a. Fire from the use of gas catering equipment
 - b. Personal injury resulting from the use of sharp and hot food preparation equipment
 - c. Personal injury to clients resulting from poor food hygiene practices
 - d. Ill-health resulting from day-to-day work activities and transport
14. Specific targets for the immediate future are:
 - a. Continuing to implement this policy throughout the company
 - b. Continuing providing training for all staff to give them the competence to fulfil their health and safety roles
 - c. Continue to develop safe systems of work
 - d. Carry out the recommendations in the fire risk assessment
15. This policy will be reviewed as necessary, and at annually part health and safety audit.

Signed:

Dated: 26 Feb 2011



Review date: Feb 2012

*(no more than 12 months after
date of signature)*

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